

Quality and Environmental Policy Statement

Promethean Limited (the "Company") is a subsidiary company of Mynd.ai, Inc. a Cayman Islands company traded on the New York Stock Exchange American under the ticker symbol: "MYND." We are a global company dedicated to creating a robust, seamless, and comprehensive digital communication and collaboration platform for the education, business, and public sectors. Our solutions include a wide range of interactive tools and technologies, with our award-winning interactive displays at the forefront. Our comprehensive software platform is designed to make it easier than ever to create captivating lessons, presentations, and training programs that immerse people in a world of vibrant multimedia, real-time collaboration, and imaginative instruction.

We recognise that our activities can have an impact on the environment and have therefore implemented a Quality and Environmental Management System (QEMS) which is aligned to the ISO 14001 and ISO 9001 standards. This provides a framework for managing and minimising environmental impacts whilst always providing high quality products and professional, efficient services to ensure customer satisfaction.

We are committed to:

- Fulfilling applicable compliance obligations, and other requirements applicable to our activities including the nature, scale and environmental impacts of our activities, products, and services.
- Meeting the requirements of our customers, stakeholders and interested parties whenever possible, and exceeding their expectations.
- Conducting our activities in a manner that protects the environment including prevention of pollution through the use of processes, practices, techniques, materials, products, services or energy to avoid, reduce or control (separately or in combination) the creation, emission or discharge of any type of pollutant or waste, in order to reduce adverse environmental impacts.
- Developing robust communication and training processes to ensure employees understand both quality and environmental issues relevant to their activities and can contribute to enhancing our performance.
- Ensuring quality and environmental considerations are an integral part of our business processes.
- Continually improving our performance through the setting and monitoring of clear objectives

For 2025, the objectives are:

- To ensure that all applicable documents are controlled via the document management system.
- Improve communications around the Quality and Environmental Management Systems.
- Reduce Greenhouse Gas (GHG) emissions by transitioning to a Net zero pathway.

Customer service is an essential part of the quality & environmental process and to ensure this is satisfied, employees receive training to ensure awareness and understanding of quality and the environment, and its impact on customer service and on the products and services which we provide.

The Management team has reviewed and approved this Policy Statement and are committed to the effective operation and continual improvement of the quality and environmental management systems and to enhance environmental performance. In addition, the Management team is responsible for ensuring adequate resources are made available to ensure these Policy Statement commitments are implemented and maintained.

This Policy Statement is communicated to all Company employees and others that may be working under the Company's control that have the ability to influence the achievement of the company's environmental and quality objectives. In addition, the company shall ensure that this policy statement is made available to interested parties on request and that this policy statement is reviewed regularly for continued suitability and effectiveness.



Allyson G. Krause
Director, Promethean Limited
Executive Vice President and General Counsel

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