

## **PROMETHEAN WORLD LIMITED (“COMPANY”)**

### **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

We are proud of Promethean’s decision and commitment to prohibit, avoid and reject any involvement, or any degree of acceptance or tolerance, of slavery and human trafficking in connection with or ancillary or incidental to the Company’s products or business activities, and we are committed to constantly reviewing, improving and developing practices to combat slavery and human trafficking. This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015, and sets out the steps the Company has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

#### **ABOUT US**

Promethean is a leading education technology company working to transform the way the world learns and collaborates. From our founding in Blackburn, England, more than 25 years ago to our global operations serving 126 countries today, we’ve continued to explore, innovate, and inspire—designing learning and collaboration tools that are built for breakthroughs. Our award-winning interactive display, ActivPanel, and lesson delivery software were designed to engage students, connect colleagues, and bring out the brilliance in everyone. With headquarters in Seattle, Washington, and offices worldwide, Promethean is a subsidiary of Mynd.ai, Inc. a public company listed in the NYSE American (MYND). Visit us at [PrometheanWorld.com](http://PrometheanWorld.com).

#### **OUR SUPPLY CHAINS**

Our supply chains include: manufacturers and intermediate suppliers of complete hardware units and separate integral or external hardware components, as well as both dedicated and independent software.

#### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no slavery or human trafficking taking place in our supply chains or in any part of our business. Promethean’s Code of Business Conduct outlines its responsibility to uphold internationally recognized human rights in all aspects of its business operations worldwide and supports the principles outlined within the United Nations Universal Declaration of Human Rights including Article 4 which states that “No one shall be held in slavery or servitude; slavery and the slave trade shall be prohibited in all their forms. Promethean’s Code of Business Conduct is intended to promote an ethos that reflects a commitment to high standards of integrity and compliance with all applicable laws and regulations. can be found on our Company website; referenced and incorporated into our contracts with suppliers, distributors and resellers, and incorporated into our standard sales order terms and conditions.

#### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

In addition to the contractual requirements to comply with the Company’s Code of Business Conduct, as part of our initiative to identify and mitigate risk in this area, and prior to engaging in business with suppliers, we use commercially reasonable efforts to visit our suppliers’ facilities to look for workplace

issues such as working hours, child labour, and forced labour. Additionally, we require our suppliers to complete and sign our **Supplier Assurance Questionnaire**, which becomes part of our contractual relationship with the Supplier.

- The Supplier Assurance Questionnaire requires our suppliers to provide assurances as to their policies on forbidding use of child labour in their operations and those of their suppliers, as well as their policies forbidding slavery, forced labour, trafficked labour, compulsory labour, servitude and human trafficking.

### **SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and ethics, we have a compliance team, which consists of representatives or involvement from legal, finance and the procurement departments:

### **TRAINING**

We require regular review of our Code of Business Conduct for all of the Company's employees. To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we have instituted a training program for specific applicable staff specifically addressing the Statement and the U.K. Modern Slavery Act 2015.

The Board of Directors of the Company has approved this statement on 23 May 2024.

### **DIRECTOR**



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Signature of Director

Allyson Guy Krause

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Name of Director