

Global Health and Safety Policy Statement

Mynd.ai, Inc. is a global company traded on the New York Stock Exchange American under the ticker symbol: "MYND." Mynd owns Promethean World Limited and all Promethean Group Companies.¹ As a global company we are dedicated to creating a robust, seamless, and comprehensive digital communication and collaboration platform for the education, business, and public sectors. Our solutions include a wide range of interactive tools and technologies, with our award-winning interactive displays at the forefront. Our comprehensive software platform is designed to make it easier than ever to create captivating lessons, presentations, and training programs that immerse people in a world of vibrant multimedia, real-time collaboration, and imaginative instruction.

At Mynd, our greatest assets are the people that contribute to our business around the world. Therefore, Mynd along with its subsidiary companies commits itself to provide a healthy and safe working environment for all Mynd team members, contractors, and visitors who may be affected by our business operations. Mynd believes good health and safety management is an essential element of being a responsible and sustainable global company. This contributes to business performance by reducing injuries and ill health. Mynd manages health and safety with one global standard, with adaptations as required by local law or regulation.

In Particular:

- **Safe and healthy working conditions** for the prevention of work-related injury or ill health across all our business operations
- **Identify applicable laws and regulations:** We identify all applicable laws and regulations, and other requirements and ensure that appropriate controls are in place to achieve compliance.
- **Identify and manage health and safety risk:** To ensure that through these assessments, that all activities and locations are reviewed and hazards either removed or controlled to enable safe working conditions and by communicating these risks and control measures in a timely manner, to our people, and others who may be affected where we operate, we aim to ensure that everybody is aware of and supports our purpose.
- **Promote continual improvement:** Setting objectives and targets will drive continual improvement, thereby helping us reduce the risk of work-related injury or ill health.
- **Develop an effective culture:** We foster a culture of open communication, where our people feel able to raise concerns on any health and safety matters. Our managers will treat the concerns of our team members seriously and respond accordingly.
- **Provide appropriate health and safety training:** To ensure staff are fully trained in their responsibilities and given all appropriate information, training, and supervision such that it allows them to undertake their responsibilities in a safe manner.

This Global Health & Safety Policy is elaborated in the Global Health & Safety manual. The manual addresses the technical components of the health and safety management system. It is communicated to, and extends to, all persons working for or on behalf of the Company and is readily available via the Promethean website at www.prometheanworld.com, the Promethean intranet and to other interested parties on request.

As CEO, I accept responsibility for this Health and Safety Policy and all Company Directors and managers are responsible for supporting and promoting our commitments and ensuring the effective implementation in their respective areas of the business.

Signed:



Vin Riera
CEO Mynd

26th March 2024

¹Promethean Group Companies includes Mynd Limited, Mynd, Inc., Mynd SAS, Mynd Technology (Shenzhen) Limited, Mynd GmbH, Mynd Poland sp. z.o.o, and Mynd Solutions, LLP.