

## Global Health and Safety Policy Statement

At Promethean, our greatest assets are the people that contribute to our business around the world. Therefore, Promethean commits itself to provide a healthy and safe working environment for all Promethean team members, contractors, and visitors who may be affected by our business operations.

Promethean believes good health and safety management is an essential element of being a responsible and sustainable global company. This contributes to business performance by reducing injuries and ill health. Promethean manages health and safety with one global standard with adaptations as required by local law or regulation.

In particular, we:

- **Identify applicable laws and regulations:** We identify all applicable laws and regulations and other requirements and ensure that appropriate controls are in place to achieve compliance.
- **Identify and manage health and safety risk:** To ensure that, through these assessments, all activities and locations are reviewed and hazards either removed or controlled to enable safe working conditions and by communicating these risks and control measures in a timely manner to our people and others who may be affected where we operate, we aim to ensure that everybody is aware of and supports our purpose.
- **Promote continual improvement:** Setting objectives and targets will drive continual improvement, thereby helping us reduce the risk of work-related injury or ill health.
- **Develop an effective culture:** We foster a culture of open communication, where our people feel able to raise concerns on any H&S matters. Our managers will treat the concerns of our team members seriously and respond accordingly.
- **Provide appropriate health and safety training:** As necessary to ensure staff are fully trained in their responsibilities and given all appropriate information, training, and supervision such that it allows them to undertake their responsibilities in a safe manner.

Signed:



Vin Riera  
CEO, Promethean Limited

October 2021  
Issue: 10